

Job Title: Research Intern

Employment Type: Paid internship, with \$2,250.00 biweekly gross salary

Benefits: Eligible to enroll in the Culinary Union Health Plan after four months of employment

Location: Las Vegas, Nevada. In-person work is required on most days, with occasional WFH available

Hours: 9:00am to 6:00pm, Monday - Friday required in addition to requirements to work on protests, pickets, rallies, and other events/special projects of the Culinary Union outside of those hours.

Reports to: Research Directors (two)

Start date: No later than Tuesday, April 11, 2023

Education: Bachelor's degree or equivalent experience required

This is a six-month paid internship to learn how to campaign for and win worker power with the Culinary Union. The Culinary Union is the largest organization of hospitality workers, immigrants, and women in Nevada. Great research helps drive our organizing campaigns to raise standards for all workers and their families.

If you want to turn analysis of race, gender, class, politics, and capitalism into power for workers, then the Culinary Union is the place for you. We want nerds for justice dedicated to expanding the labor movement right now.

We need people with sharp ideas and excellent writing skills to help hotel housekeepers and kitchen workers and food servers go up against billionaire casino owners, multinational corporations, and global private equity.

Primary responsibilities of the research intern:

- Talk to workers about their concerns and issues
- Read widely in the business and financial press
- Read laws and regulations and regulatory filings by companies
- Write worker-issue leaflets
- Write on financial and regulatory weaknesses of companies
- Write on private wealth strategies
- Write on political contributions by billionaires and corporations
- Make websites

Qualifications:

- Strong curiosity about how workers can make corporations respect them, treat them better, and pay them more.
- Excellent reading and writing skills.
- You must have a driver's license. In-person work at the Culinary Union office at 1630 S. Commerce St., Las Vegas, NV 89102, is required, and part of your training will consist of meeting with Culinary Union or Bartenders Union members and workers seeking to unionize throughout the Las Vegas Valley.
- Any union background is a plus, especially if you are a Culinary Union or Bartenders Union bargaining unit member or come from a Culinary Union or Bartenders Union family.
- Any language proficiencies in addition to English will be a plus. Our majority-immigrant and majority-women Union has members who come from 178 countries and speak over 40 languages.
- We invite applicants from diverse backgrounds to apply. The Culinary Union is an equal-opportunity

employer.

- Successful interns will be considered for full-time staff positions.

To apply:

Send a cover letter, resume, and two short writing samples (no more than 2 pages) to research@culinaryunion226.org. In your cover letter, please explain your interest in the labor movement and your connection to the Culinary Union or Bartenders Union, if any.

Applications will be reviewed until the available internship positions are filled.

The Culinary Workers Union Local 226 was founded in 1935. We have won free healthcare, a pension, and power on the job and influence in the political arena for hotel housekeepers, kitchen workers, and many other front-line service workers in Las Vegas. We have won contracts that reduce workloads for housekeepers and give workers new technology rights. We helped pass a first-in-the-nation legislation to protect Nevada's hospitality workers from COVID-19 and a right-to-return law to stop employers from using the pandemic to get rid of workers. The Culinary Union is the Nevada affiliate of UNITE HERE, the union for hospitality workers in casinos, hotels, and food service throughout North America.