

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

LVHR Casino LLC dba Hard Rock Hotel & Casino

b. Tel. No.

(702) 693-5000

c. Cell No.

f. Fax No.

g. e-Mail

jodyl@hrhvegas.com

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

4455 Paradise Road  
Las Vegas, NV 89169-6574

e. Employer Representative

Jody Lake  
Chief Operating Officer

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel-Casino

j. Identify principal product or service

gaming, food service, accommodations

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights by promising benefits for not engaging in protected, concerted activities, falsely accusing the charging party of stealing and selling employee contact information, and giving employees the impression that it is futile to engage in collective bargaining.

By these and other acts the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed by section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code)

1630 S. Commerce Street  
Las Vegas, Nevada 89102

4b. Tel. No.

(702) 386-5132

4c. Cell No.

4d. Fax No.

(702) 386-9848

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By  (signature of representative or person making charge)

Richard G. McCracken, attorney

(Print/type name and title or office, if any)

Tel. No.

(702) 386-5132

Office, if any, Cell No.

Fax No.

e-Mail

1630 S. Commerce Street  
Las Vegas, Nevada 89102

09/08/2017

(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.