

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 027-462	2. PERIOD COVERED From 01/01/2011 Through 12/31/2011	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME UNITE HERE		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 226	
7. UNIT NAME (if any) CULINARY WORKERS UNION LOCAL 226		P.O Box - Building and Room Number	
9. Are your organization's records kept at its mailing address?		Yes	
		Number and Street 1630 SO COMMERCE STREET	
		City LAS VEGAS	
		State NV	ZIP Code + 4 891022705

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: Geoconda Arguello Kline	PRESIDENT	27. SIGNED: D Taylor	TREASURER
Date: Mar 28, 2012	Contact Info: 702-385-2131	Date: Mar 29, 2012	Contact Info: 702-385-2131

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ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes

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20. How many members did the labor organization have at the end of the reporting period? 47,098

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	41.50	per month	27.50	41.50
(b) Working Dues/Fees	N/A	per		
(c) Initiation Fees	N/A	per		
(d) Transfer Fees	N/A	per		
(e) Work Permits	32.00	per		

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

Yes

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

05/2014

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STATEMENT A - ASSETS AND LIABILITIES

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ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$2,271,307	\$7,822,703
23. Accounts Receivable	1	\$2,382,484	\$254,027
24. Loans Receivable	2	\$7,557,966	\$0
25. U.S. Treasury Securities		\$902,096	\$4,226,881
26. Investments	5	\$2,491,376	\$3,074,863
27. Fixed Assets	6	\$4,377,998	\$4,380,341
28. Other Assets	7	\$18,241	\$19,481
29. TOTAL ASSETS		\$20,001,468	\$19,778,296

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		\$17,314
31. Loans Payable	9		\$24,773
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$1,202,299	\$1,235,556
34. TOTAL LIABILITIES		\$1,202,299	\$1,277,643

35. NET ASSETS		\$18,799,169	\$18,500,653
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 027-462

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$22,218,890	50. Representational Activities	15		\$8,859,472
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$203,630
38. Fees, Fines, Assessments, Work Permits			\$177,352	52. Contributions, Gifts, and Grants	17		\$166,148
39. Sale of Supplies			\$877	53. General Overhead	18		\$1,833,171
40. Interest			\$143,761	54. Union Administration	19		\$52,169
41. Dividends			\$0	55. Benefits	20		\$1,692,013
42. Rents			\$0	56. Per Capita Tax			\$9,581,591
43. Sale of Investments and Fixed Assets	3		\$3,750,000	57. Strike Benefits			\$0
44. Loans Obtained	9		\$27,411	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$7,557,966	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$7,795,073
47. From Members for Disbursement on Their Behalf			\$458,028	61. Loans Made	2		\$0
48. Other Receipts	14		\$3,167,747	62. Repayment of Loans Obtained	9		\$2,638
49. TOTAL RECEIPTS			\$37,502,032	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$483,334
				65. Direct Taxes			\$1,280,989
				66. Subtotal			\$31,950,228
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$1,831,901	
				67b. Less Total Disbursed		\$1,832,317	
				67c. Total Withheld But Not Disbursed			-\$416
				68. TOTAL DISBURSEMENTS			\$31,950,644

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 027-462

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
UNITE HERE! International Union	\$181,618	\$1,145	\$102,821	
Milliman Actuaries and Consultants	\$54,793	\$0	\$39,126	
Local 54	\$7,657	\$0	\$7,657	
Totals from all other accounts receivable	\$9,959	\$135	\$6,221	
<b>TOTALS</b> (Column (B) Total will be automatically entered in Item 23, Column (B))	\$254,027	\$1,280	\$155,825	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 027-462

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Name: UNITE HERE Int'l Union Purpose: Operating Loan Security: None Terms: Monthly, 40 Mos	\$7,557,966		\$7,557,966		\$0
Total of loans not listed above					
Total of all lines	\$7,557,966	\$0	\$7,557,966	\$0	\$0

Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)
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## SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 027-462

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
US Backed Securities	\$3,759,759	\$3,759,759	\$3,750,000	\$3,750,000
Total of all lines	\$3,759,759	\$3,759,759	\$3,750,000	\$3,750,000
			14. Less Reinvestments	\$0
(Net Sales total will automatically entered in Item 43)			15. Net Sales	\$3,750,000

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## SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 027-462

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Furniture and Equipment	\$128,316	\$128,316	\$128,316
US Backed Securities	\$7,083,269	\$7,083,269	\$7,083,269
Corporate Bonds and Stocks	\$583,488	\$583,488	\$583,488
Total of all lines	\$7,795,073	\$7,795,073	\$7,795,073
			14. Less Reinvestments
(Net Purchases total will automatically entered in Item 60)			15. Net Purchases
			\$0
			\$7,795,073

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## SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 027-462

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	\$3,074,863
2. Total Book Value	\$3,074,863
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
Amalgamated Bank Stock	\$1,999,672
Corporate Bonds	\$1,068,178
Other Investments	
4. Total Cost	
5. Total Book Value	
6. List each other investment which has a book value over \$5,000 and exceeds 5% of Line 5. Also, list each subsidiary for which separate reports are attached.	
<b>7. Total of Lines 2 and 5</b> (Total will be automatically entered in Item 26, Column(B))	\$3,074,863

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## SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 027-462

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. 1630 S Commerce St, Las Vegas, NV	\$636,555		\$636,555	\$3,000,000
1. Cemetary Plots in Reno, NV	\$6,630		\$6,630	\$6,630

3. 1630 S Commerce St, Las Vegas, NV	\$2,307,248		\$2,307,248	\$2,307,248
5. Automobiles and Other Vehicles	\$115,759		\$115,759	\$60,000
6. Office Furniture and Equipment	\$1,314,149		\$1,314,149	\$600,000
7. Other Fixed Assets				
<b>8. Totals of Lines 1 through 7</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$4,380,341	\$0	\$4,380,341	\$5,973,878

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 027-462

Description (A)	Book Value (B)
Deposit Secretary of State	\$167
Security Deposit	\$2,000
Bus Tickets for Resale	\$17,314
<b>Total Other Assets</b> (Total will be automatically entered in Item 28, Column(B))	\$19,481

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 027-462

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account (E)
Citizens Area Transit	\$17,314	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Total Accounts Payable</b> (Column(B) Total will be automatically entered in Item 30, Column(D))	\$17,314	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 027-462

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(1)	Loans Owed at End of Period (E)
Ally Bank-Vehicle	\$0	\$27,411	\$2,638	\$0	\$24,773
Total Loans Payable	\$0	\$27,411	\$2,638	\$0	\$24,773
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 027-462

Description (A)	Amount at End of Period (B)
UNITE HERE International Union Per Capita Tax	\$808,797
Accrued Vacation Pay	\$426,759
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$1,235,556

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 027-462

(A)	(B)	(C)	(D) Gross Salary Disbursements	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in	(H) TOTAL

	Name	Title	Status	(before any deductions)		(D) thru (F)			
A	D TAYLOR								
B	Secretary-Treasurer			\$24,349		\$1,298	\$1,027		
C	C						\$26,674		
I	Schedule 15	80 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	10 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						10 %
A	GEOCONDA ARGUELLO-KLINE								
B	President			\$85,954		\$3,882	\$3,383	\$93,219	
C	C								
I	Schedule 15	95 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	5 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						
A	LEAIN VASHON								
B	Vice-President			\$1,155		\$456		\$1,611	
C	C								
I	Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	100 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						
A	POM FRITZ								
B	Exec Board			\$1,155				\$1,155	
C	C								
I	Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	100 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						
A	TERRI FURTADO								
B	Exec Board			\$750		\$10		\$760	
C	C								
I	Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	100 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						
A	TERRANCE GETLER								
B	Exec Board			\$1,200				\$1,200	
C	C								
I	Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	100 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						
A	MARTA RAMIREZ								
B	Exec Board			\$39,844		\$10,550		\$50,394	
C	C								
I	Schedule 15	100 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	0 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						
A	JOHN WALTER								
B	Exec Board			\$1,065				\$1,065	
C	C								
I	Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	100 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						
A	PHILIP BRUCKLER								
B	Trustee			\$1,110				\$1,110	
C	C								
I	Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	Schedule 19	100 %
	Representational Activities		Political Activities and		Contributions		General Overhead	Administration	
			Lobbying						

			Lobbying							
A	LESLIE LILLA									
B	Trustee			\$1,110			\$80			\$1,190
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	JORGE ORTIZ									
B	Trustee			\$1,200			\$15			\$1,215
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$158,892	\$0		\$16,291	\$4,410		\$179,593
Less Deductions										
Net Disbursements										\$179,593

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 027-462

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL
A	Miladis Acanda-Monterrey							
B	Organizing-Internal-LOA			\$41,911		\$2,628		\$44,539
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	Rosa Leticia Acevedo							
B	Organizer-Internal			\$54,618	\$1,820			\$56,438
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	Kenneth Adamson							
B	Organizer-Internal			\$54,215	\$1,118			\$55,333
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	Madeline Alameda							
B	Grievance Specialist			\$54,305	\$1,775			\$56,080
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	Carlos Alvarez							
B	Organizing-Internal-LOA			\$41,076		\$4,239		\$45,315
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	Lobbying									
A	Ovidio Aquino-Barillas									
B	Organizing-External-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cesar D Armenta									
B	Organizer-Dept Head									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lizette Arreola									
B	Orientation Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Noemi R Bagen									
B	Organizer-External									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Leonel E Batres									
B	Organizing-Internal-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ligia O Betancourt									
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Benson Bitsui									
B	Organizer-External									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Richard Blair									
B	Organizing-Internal-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cleria L Blecker									
B	Organizing-External-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %



		Lobbying									
A	James Bonaventure										
B	Director of Legal Affairs			\$91,769		\$977					\$92,746
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Patrick P Boyd										
B	Organizer-External			\$56,349		\$6,821		\$6,497			\$69,667
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Luis Z Brennan										
B	Research Intern			\$17,603				\$111			\$17,714
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Delores A Brown										
B	Organizer-External			\$55,044		\$869					\$55,913
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Lydia R Brown										
B	Clergy Intern			\$23,448				\$415			\$23,863
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Lori R Brust										
B	Organizer-External			\$55,044		\$1,471		\$3,414			\$59,929
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Shirley J Burke										
B	Member Services Spec			\$55,044		\$1,123					\$56,167
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Juan A Cabrera										
B	Organizer-Internal			\$54,831		\$1,358		\$212			\$56,401
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Miguel A Canales Lopez										
B	Organizer-External			\$55,896		\$2,287		\$1,063			\$59,246
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	

A	Yvanna D Cancela											
B	Political Director				\$50,911	\$1,500	\$6,181					\$58,592
C	N/A											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
A	Aurelio M Carrillo											
B	Member Services Spec/IWCP				\$63,250	\$2,062						\$65,312
C	N/A											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
A	Deborah S Case											
B	Assistant Controller				\$64,981		\$411					\$65,392
C	N/A											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %		
A	G Mercedes Castillo											
B	Organizer-External Lead				\$57,654	\$1,466						\$59,120
C	N/A											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
A	Juana Castillo											
B	Organizer-Ext-Dept Head				\$64,472	\$1,403						\$65,875
C	N/A											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
A	Archie W Chandler											
B	Organizing-Internal-LOA				\$12,342		\$1,386					\$13,728
C	N/A											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
A	Anita Chavez											
B	Info Desk/Switchbrd Oper				\$36,824							\$36,824
C	N/A											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %		
A	Ian M Collins											
B	Community Organizer				\$29,136	\$750	\$2,351					\$32,237
C	N/A											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
A	Deborah Cooper											
B	Accounting Specialist				\$46,209							\$46,209
C	N/A											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %		
A	David C Cordova											
B	Grievance Specialist				\$31,956							\$31,956
C	N/A											

A	Grievance Specialist			\$31,900						\$31,900
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Johanna Dalton			\$63,484		\$1,608		\$217		\$65,309
B	Organizer-Dept Head									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Michaela Davies-Eldon			\$36,622				\$275		\$36,897
B	Data Entry Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Asela D De Martinez			\$56,960		\$1,176				\$58,136
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sharon L Decosta			\$42,800						\$42,800
B	Payroll Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Nicolaza C Dela-Puente			\$55,044		\$1,413		\$550		\$57,007
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Tina M DeValle			\$25,794				\$4,194		\$29,988
B	Organizing-Internal-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Oscar Diaz			\$50,627		\$1,608		\$3,485		\$55,720
B	Organizer-External									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	John P Dicillo			\$55,044		\$1,936				\$56,980
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Beatrice A Duran			\$55,044		\$1,498		\$124		\$56,666
B	Grievance Specialist									
C	N/A									

	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Esther D Dyer Grievance Specialist N/A			\$56,099	\$2,250				\$58,349	
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Lenore Erck Office Clerk-Part Time N/A			\$25,142					\$25,142	
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Jose A Escobar Grievance Intake N/A			\$40,196				\$40,196		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Santos A Farias Organizer-Internal N/A			\$56,114	\$1,500				\$57,614	
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Margarita E Farmer Executive Secretary N/A			\$58,125					\$58,125	
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Mauricio Fonseca Organizer-External N/A			\$55,044	\$1,997	\$0			\$57,041	
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Marisa Gadue Organizer-External N/A			\$56,114	\$1,279				\$57,393	
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Corine Gandulla Data Entry Specialist N/A			\$36,895					\$36,895	
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Santos Garcia Organizing-Internal-LOA N/A			\$20,331			\$1,991	\$22,322		

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	Schedule 15 Representational Activities	100 %	Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Frank R Gaskill									
B	Building Maintenance				\$36,967					\$36,967
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Grace Gatti									
B	Executive Secretary				\$43,347					\$43,347
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Dawne L Gerhart									
B	Secretary				\$38,830					\$38,830
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Guillemina Godinez									
B	Secretary				\$38,943					\$38,943
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jacob C Goldberg									
B	Researcher II				\$42,543	\$1,500	\$381			\$44,424
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ana B Gomez									
B	Organizer-Internal				\$58,218	\$1,582				\$59,800
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Leonardo Gonzales									
B	Organizing-Internal-LOA				\$19,355		\$2,379			\$21,734
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Katherine Y Grigg									
B	Grievance Intake				\$27,201					\$27,201
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gilberto Guereque									
B	Organizer-External Lead				\$59,793	\$1,500				\$61,293
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
I										

A	Ielina Y Guevara									
B	Organizing-Community-LOA			\$19,326			\$251			\$19,577
C	N/A									
I	Schedule 15	40 %	Schedule 16	60 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Elizabeth Gutierrez									
B	Clerk-Translation-PBX			\$28,775						\$28,775
C	N/A									
I	Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	100 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Edith Guzman-Lazo									
B	Organizing-Internal-LOA			\$10,150						\$10,150
C	N/A									
I	Schedule 15	100 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Donell Henderson									
B	Organizer-Internal Lead			\$59,884		\$1,660				\$61,544
C	N/A									
I	Schedule 15	100 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Wanda L Henry									
B	Director of Operations			\$63,250		\$694				\$63,944
C	N/A									
I	Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	100 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Gloria E Hernandez									
B	Organizer-External			\$57,174		\$1,326		\$34		\$58,534
C	N/A									
I	Schedule 15	100 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Lenis J Hemandez									
B	Secretary/General Office			\$15,544						\$15,544
C	N/A									
I	Schedule 15	30 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	70 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Martha S Hernandez									
B	Organizing-Internal-LOA			\$10,043			\$376			\$10,419
C	N/A									
I	Schedule 15	100 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Maya S Holmes									
B	Researcher VI			\$49,160		\$1,275	\$2,239			\$52,674
C	N/A									
I	Schedule 15	100 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	0 %
	Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	

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A	Merid G Hughes									
B	Staff Director-Detroit			\$20,393		\$1,903			\$22,296	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Robyn D Hughes									
B	Finance Director			\$63,250		\$284			\$63,534	
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	0 %
A	Jeannine L Iannuzzi									
B	Organizer-Internal			\$53,434	\$1,409	\$44			\$54,887	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Michaelina M Ituarte									
B	Dispatcher-Banquets			\$62,478		\$631			\$63,109	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Linda M Janz									
B	Grievance Specialist			\$63,983	\$1,252				\$65,235	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Judy G Kelly									
B	Grievance Specialist			\$46,380	\$1,500				\$47,880	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cristina Kline									
B	Organizing-Community-LOA			\$18,539		\$70			\$18,609	
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kevin Kline									
B	Organizer-Ext-Dept Head			\$22,343	\$1,803	\$3,395			\$27,541	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Norbert Kubiak									
B	Organizer-Dept Head			\$63,250	\$1,500				\$64,750	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

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A	Mukul Kumar										
B	Researcher IV			\$35,877		\$750		\$70			\$36,697
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	April M Leuzzi										
B	Accounting Specialist			\$37,610			\$196				\$37,806
C	N/A										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %	
A	Michael J Lewis										
B	Controller/IT Director			\$22,343		\$1,035	\$368				\$23,746
C	N/A										
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %	
A	Ken K Liu										
B	Researcher VI			\$57,878		\$1,535	\$7,300				\$66,713
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Guy A Locatelli										
B	Organizer-Internal			\$55,044		\$313					\$55,357
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Jesus Lopez										
B	Organizing-Internal-LOA			\$31,233			\$567				\$31,800
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Vincent Louis										
B	Organizing-Internal-LOA			\$11,160			\$989				\$12,149
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Jimmy D Love										
B	Organizer-Internal			\$56,324		\$1,639					\$57,963
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Maria Luna										
B	Orientation Specialist			\$36,904							\$36,904
C	N/A										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Jamie A Macias										
B	Organizing-Internal-LOA			\$27,115			\$1,341				\$28,456



C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jose Macias Rivera				\$11,430		\$45		\$11,475	
B	Organizing-Community-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Guadalupe Maciel				\$42,490		\$1,475		\$43,965	
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rosa Madrid				\$63,250		\$1,913		\$65,163	
B	Organizer-Ext-Dept Head									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Maria P Mares				\$19,701		\$796		\$20,497	
B	Organizing-Internal-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Anthony J Martin				\$55,044		\$1,547		\$56,591	
B	Grievance Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Josefina Martinez				\$19,319		\$2,541		\$21,860	
B	Organizing-Internal-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ramon Martinez-Silva				\$15,079		\$1,209		\$16,288	
B	Organizing-Internal-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Eleni H Marzola				\$49,004				\$49,004	
B	Secretary									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Claudette Mason				\$21,435		\$580		\$22,015	
B	Organizing-Internal-LOA									
C	N/A									

I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Luz C Medina				\$10,503			\$435		
B	Organizing-Internal-LOA									
C	N/A								\$10,938	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Mario A Medina				\$34,451			\$4,499		
B	Organizing-External-LOA									
C	N/A								\$38,950	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jose O Mendoza				\$37,677			\$610		
B	Organizing-External-LOA									
C	N/A								\$38,287	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Carlos Menjivar				\$39,361					
B	Organizing-Internal-LOA									
C	N/A								\$39,361	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Carlos E Menjivar				\$44,974			\$8,031		
B	Security									
C	N/A								\$53,005	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jose A Meza-Torres				\$49,116	\$1,574	\$1,189			\$51,879
B	Organizer-External									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Maria E Mitchell				\$55,044			\$136		
B	Organizer-External									
C	N/A								\$55,180	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Patti A Moseley				\$46,939					
B	Member Services Spec									
C	N/A								\$46,939	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Elodia Muniz				\$53,173	\$1,006				
B	Organizer-Internal									
C	N/A								\$54,179	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

	Representational Activities		Lobbying		Contributions		General Overhead		Administration	
A	Felicia Murillo									
B	Grievance Specialist				\$55,044	\$1,620	\$9			\$56,673
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Norma L Myles									
B	Organizing-Internal-LOA				\$19,144		\$1,686			\$20,830
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ramiro J Navas									
B	Organizer-External				\$55,035	\$1,070				\$56,105
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Samual E Neylon									
B	Research Intern				\$12,416					\$12,416
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kim Normand									
B	Organizer-Internal				\$41,792	\$1,820				\$43,612
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Barbara L Nunez									
B	Organizing-Community-LOA				\$12,460		\$171			\$12,631
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jacqueline O'Brien									
B	Organizer-Internal Lead				\$57,654	\$1,764				\$59,418
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Maria G Ocampo									
B	Organizing-Internal-LOA				\$19,459		\$496			\$19,955
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Yrene Ordaz									
B	IT Support Specialist				\$40,221					\$40,221
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %

A	Maria C Ordinario									
B	Member Services Spec/Comm			\$41,621						\$41,621
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lorena Orozco									
B	Translator			\$41,129						\$41,129
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Josefa A Osorio Garcia									
B	Organizer-Internal			\$55,044		\$1,820				\$56,864
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Mark J Owens									
B	Data Entry Specialist			\$43,011						\$43,011
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %
A	Manuel F Ozambela									
B	Organizing-Internal-LOA			\$41,227			\$119			\$41,346
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ted K Pappageorge									
B	Staff Director			\$84,354		\$1,215		\$3,673		\$89,242
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Evangelina Pena									
B	Switchbrd Oper/Gen Office			\$46,399						\$46,399
C	N/A									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Susan K Pettit									
B	Organizing-Internal-LOA			\$19,370			\$450			\$19,820
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Irwin J Pimentel									
B	IT-Network Administrator			\$53,149			\$271			\$53,420
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jose L Pineda									

## DOL Form Report (Disclosure)

B	Organizer-Ext-Dept Head			\$66,917		\$1,911		\$55		\$68,883
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Margarita Pinon			\$12,989			\$60			\$13,049
B	Organizing-Internal-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Judith A Pisanello			\$36,814						\$36,814
B	Cashier									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Mima Preciado			\$63,250		\$1,507	\$134			\$64,891
B	Organizer-Dept Head									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Nicole A Quesnell			\$51,882		\$750				\$52,632
B	Grievance Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Anna N Rapovy			\$44,673		\$1,070				\$45,743
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Charese A Rasberry			\$55,044		\$1,500				\$56,544
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	America D Recinos-Barahona			\$55,044		\$1,566				\$56,610
B	Organizer-External									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rosa Recinos-Lopez			\$35,944			\$2,181			\$38,125
B	Organizing-Internal-LOA									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Leonora C Rehm			\$55,044		\$924				\$55,968
B	Organizer-Internal									
C	N/A									

I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rachel Rekowski				\$11,103			\$2,282		
B	Organizing-External-LOA									
C	N/A								\$13,385	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jose J Rivera				\$42,686			\$5,983		
B	Organizing-Internal-LOA									
C	N/A								\$48,669	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Freda G Roby				\$37,122					
B	Orientation Specialist									
C	N/A								\$37,122	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Maria D Romero-Hernandez				\$55,044	\$1,112				
B	Organizer-External									
C	N/A								\$56,156	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rocio Rubio				\$42,557			\$1,035		
B	Organizing-Internal-LOA									
C	N/A								\$43,592	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ana M Ruiz				\$18,661			\$575		
B	Organizing-Internal-LOA									
C	N/A								\$19,236	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ana C Salazar				\$55,044	\$1,144	\$1,072			
B	Organizer-Internal									
C	N/A								\$57,260	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Carmen Sanchez				\$56,319	\$1,735				
B	Organizer-Internal									
C	N/A								\$58,054	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jose E Sanchez				\$31,565					
B	Organizing-External-LOA									
C	N/A								\$31,565	

I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Teresa Sanchez				\$56,109	\$1,820			\$57,929	
B	Organizer-External									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Samuel Savalli				\$64,472	\$1,091	\$1,872		\$67,435	
B	Special Projects/Comm									
C	N/A									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	David Schafer				\$57,148	\$1,130	\$4,578		\$62,856	
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	George J Seess				\$15,138				\$15,138	
B	Member Services Spec/CTA									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Christopher D Serres				\$32,542		\$65		\$32,607	
B	Research Analyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Linda M Smith				\$33,805				\$33,805	
B	Dispatcher-Lead									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Charline W Streeter				\$63,250	\$958			\$64,208	
B	Grievance Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Mitchell D Streeter				\$56,328	\$1,741	\$1,512		\$59,581	
B	Organizer-Internal									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	John T Thomas				\$64,637	\$1,615	\$1,395		\$67,647	
B	Grievance Specialist									
C	N/A									

## DOL Form Report (Disclosure)

	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Contributions	0 %	Schedule 18 General Overhead	0 %	Administration	0 %
A	Nohemi S Torres				\$55,044	\$1,897				\$56,941
B	Organizer-Internal									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Norma I Torruella				\$10,532		\$720			\$11,252
B	Organizing-External-LOA									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Deborah Trujillo				\$39,955		\$84			\$40,039
B	Secretary									
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Juana Valladares				\$24,695		\$1,822			\$26,517
B	Organizing-Internal-LOA									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Georgina I Vallecillo				\$20,902		\$1,884			\$22,786
B	Organizing-Internal-LOA									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Diana R Valles				\$57,654	\$1,543				\$59,197
B	Organizer-External Lead									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Norma A Vega				\$55,044	\$1,270				\$56,314
B	Organizer-External									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Carmen Velazquez				\$44,196					\$44,196
B	Cashier Lead									
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Enrique Vique-Rosas				\$56,961	\$1,500	\$199			\$58,660
B	Organizer-External									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Enrique Vique-Rosas				\$56,961	\$1,500	\$199			\$58,660
B	Organizer-External									
C	N/A									



		Lobbying								
A	Christine M Walker									
B	Staff Director			\$80,556		\$7,800			\$88,356	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lynn M White									
B	Organizer-External Lead			\$58,769		\$2,250		\$11,276	\$72,295	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Charles L Whiteside									
B	Security			\$47,045					\$47,045	
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Floyd C Williams									
B	Grievance Specialist			\$71,662		\$1,484			\$73,146	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Loretta R Williams									
B	Organizing-Internal-LOA			\$28,039				\$4,592	\$32,631	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Diane E Woolman									
B	Organizing-Internal-LOA			\$44,162				\$5,702	\$49,864	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Marsha A Wortman									
B	Data Entry Specialist			\$36,869					\$36,869	
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000				\$232,606			\$6,576		\$239,182	
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying		10 %	Schedule 17 Contributions		Schedule 18 General Overhead	10 %	Schedule 19 Administration
Total Employee Disbursements				\$7,485,348		\$124,834		\$169,926	\$0	\$7,780,108
Less Deductions										
Net Disbursements										\$7,780,108

Form LM-2 (Revised 2010)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 027-462

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Members	47,098	Yes
Members	47,098	
Agency Fee Payers*	0	
Total Members/Fee Payers	47,098	

\*Agency Fee Payers are not considered members of the labor organization.

Form LM-2 (Revised 2010)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 027-462

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$2,755,456
2. Named Payer Non-itemized Receipts	\$329,050
3. All Other Receipts	\$83,241
4. Total Receipts	\$3,167,747

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$51,162
2. Named Payee Non-itemized Disbursements	\$16,179
3. To Officers	\$0
4. To Employees	\$72,056
5. All Other Disbursements	\$26,751
6. Total Disbursements	\$166,148

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$671,056
2. Named Payee Non-itemized Disbursements	\$1,275,572
3. To Officers	\$160,291
4. To Employees	\$6,553,805
5. All Other Disbursements	\$198,748
6. Total Disbursements	\$8,859,472

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$264,498
2. Named Payee Non-itemized Disbursements	\$386,267
3. To Officers	\$2,667
4. To Employees	\$1,044,877
5. All Other Disbursements	\$134,862
6. Total Disbursements	\$1,833,171

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$55,000
2. Named Payee Non-itemized Disbursements	\$23,287
3. To Officers	\$0
4. To Employees	\$103,561
5. All Other Disbursements	\$21,782
6. Total Disbursement	\$203,630

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$14,900
2. Named Payee Non-itemized Disbursements	\$3,723
3. To Officers	\$16,634
4. To Employees	\$5,813
5. All Other Disbursements	\$11,099
6. Total Disbursements	\$52,169

Form LM-2 (Revised 2010)

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 027-462

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
C&B HOUSING TRUST 710 W Lake Meade Ave LAS VEGAS NV 89030-0000	Printing Expense	02/15/2011	\$21,073
	Total Itemized Transactions		\$21,073
	Total Non-Itemized Transactions		\$4,697
	Total of All Transactions		\$25,770
	Type or Classification (B)		
Benefit Provider			
CALIFORNIA SRAM ANTITRUST FUND Suite 4000 500 Washington Ave S	Legal Fees Recovered	12/21/2011	\$5,000

Minneapolis MN 55415-0000	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		
	Total of All Transactions		\$5,000
Type or Classification (B)			
Legal Settlement			
Name and Address (A)			
HEREIU WELFARE FUND	Purpose (C)	Date (D)	Amount (E)
PO BOX 749516	Refund & Reimbursements	04/29/2011	\$54,539
LOS ANGELES	Total Itemized Transactions		\$54,539
CA	Total Non-Itemized Transactions		
90074-9516	Total of All Transactions		\$54,539
Type or Classification (B)			
Benefit Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MILLIMAN	Reimbursements Received	06/01/2011	\$7,138
	Reimbursements Received	06/17/2011	\$8,250
9400 N CENTRAL EXPRESSWAY	Reimbursements Received	06/17/2011	\$12,642
DALLAS	Reimbursements Received	06/17/2011	\$13,100
TX	Reimbursements Received	07/05/2011	\$10,357
75231-5030	Reimbursements Received	07/05/2011	\$26,423
	Reimbursements Received	11/16/2011	\$39,126
	Reimbursements Received	11/21/2011	\$14,700
Type or Classification (B)	Total Itemized Transactions		\$131,736
Benefit Provider	Total Non-Itemized Transactions		\$9,363
	Total of All Transactions		\$141,099
Name and Address (A)			
NEVADANS FOR NEVADA	Purpose (C)	Date (D)	Amount (E)
PO Box 751510	Contributions - Political	04/26/2011	\$25,000
LAS VEGAS	Total Itemized Transactions		\$25,000
NV	Total Non-Itemized Transactions		
89136-0000	Total of All Transactions		\$25,000
Type or Classification (B)			
Legislative Refund			
Name and Address (A)			
RG MCCracken	Purpose (C)	Date (D)	Amount (E)
Suite A-1	Total Itemized Transactions		\$0
1630 S COMMERCE ST	Total Non-Itemized Transactions		\$5,823
LAS VEGAS	Total of All Transactions		\$5,823
NV			
89102-0000			
Type or Classification (B)			
Legal Counsel			
Name and Address			

(A)		Date	Amount
TTS GOLF TOURNAMENT	Purpose (C)	(D)	(E)
1630 S COMMERCE ST LAS VEGAS NV 89102-0000	Contributions - Charities	12/15/2011	\$5,100
	Total Itemized Transactions		\$5,100
	Total Non-Itemized Transactions		\$379
	Total of All Transactions		\$5,479
Type or Classification (B)			
Special Events Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITE HERE  275 SEVENTH AVE FL 10TH NEW YORK NY 10001-6708	Refund & Reimbursements	01/04/2011	\$7,479
	Insurance	01/04/2011	\$8,290
	Refund & Reimbursements	01/04/2011	\$9,141
	Refund & Reimbursements	01/04/2011	\$9,971
	Refund & Reimbursements	01/04/2011	\$11,807
	Refund & Reimbursements	01/04/2011	\$14,970
	Refund & Reimbursements	01/04/2011	\$18,282
	Refund & Reimbursements	01/04/2011	\$18,282
	Refund & Reimbursements	01/04/2011	\$24,111
	Prof Fees - Legal	01/04/2011	\$27,056
	Refund & Reimbursements	01/04/2011	\$36,062
	Refund & Reimbursements	01/04/2011	\$36,164
	Refund & Reimburse - I.U	01/11/2011	\$55,000
	Refund & Reimbursements	01/24/2011	\$7,478
	Refund & Reimbursements	01/24/2011	\$7,478
	Advertising & Promotion	02/08/2011	\$5,000
	Advertising & Promotion	02/08/2011	\$10,000
	Advertising & Promotion	02/08/2011	\$30,000
	Advertising & Promotion	02/08/2011	\$55,000
	Advertising & Promotion	02/08/2011	\$110,000
	Advertising & Promotion	02/08/2011	\$155,000
	Advertising & Promotion	02/08/2011	\$175,000
	Advertising & Promotion	02/08/2011	\$200,000
	Advertising & Promotion	02/08/2011	\$215,000
	Advertising & Promotion	02/08/2011	\$305,000
	Advertising & Promotion	02/22/2011	\$45,000
	Advertising & Promotion	02/22/2011	\$60,000
	Refund & Reimbursements	03/08/2011	\$9,310
	Refund & Reimbursements	03/08/2011	\$9,510
	Refund & Reimbursements	03/08/2011	\$9,860
	Refund & Reimbursements	03/08/2011	\$12,512
	Refund & Reimbursements	03/08/2011	\$17,807
	Refund & Reimbursements	03/08/2011	\$20,169
	Refund & Reimbursements	03/10/2011	\$11,943
	Travel Per Diem-Non Taxable	03/24/2011	\$7,642
	Rent - Housing	03/24/2011	\$13,757
	Employee Ben-Health&Welfar	04/05/2011	\$25,336
	Refund & Reimbursements	04/26/2011	\$6,385
	Refund & Reimbursements	04/26/2011	\$24,111
	Refund & Reimbursements	04/26/2011	\$50,589
	Refund & Reimbursements	05/24/2011	\$12,432

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Refund & Reimbursements	05/24/2011	\$13,161
Refund & Reimbursements	05/24/2011	\$13,918
Refund & Reimbursements	05/24/2011	\$15,743
Refund & Reimbursements	05/24/2011	\$23,772
Refund & Reimbursements	06/21/2011	\$9,787
Reimbursements Received	06/21/2011	\$16,845
Reimbursements Received	06/21/2011	\$46,166
Reimbursements Received	06/28/2011	\$7,612
Refund & Reimbursements	06/28/2011	\$46,364
Reimbursements Received	07/15/2011	\$6,049
Reimbursements Received	07/15/2011	\$9,779
Reimbursements Received	07/15/2011	\$11,881
Reimbursements Received	07/15/2011	\$12,953
Reimbursements Received	07/15/2011	\$24,283
Reimbursements Received	08/02/2011	\$5,489
Reimbursements Received	08/02/2011	\$11,881
Reimbursements Received	08/04/2011	\$9,493
Reimbursements Received	08/16/2011	\$7,770
Reimbursements Received	08/16/2011	\$11,498
Reimbursements Received	08/16/2011	\$12,655
Reimbursements Received	09/20/2011	\$25,215
Reimbursements Received	09/27/2011	\$8,046
Reimbursements Received	09/27/2011	\$12,148
Reimbursements Received	09/27/2011	\$21,965
Reimbursements Received	10/11/2011	\$6,415
Reimbursements Received	10/11/2011	\$6,488
Reimbursements Received	10/11/2011	\$8,318
Reimbursements Received	10/11/2011	\$10,061
Reimbursements Received	10/11/2011	\$24,336
Reimbursements Received	11/03/2011	\$10,068
Reimbursements Received	11/03/2011	\$11,612
Reimbursements Received	11/03/2011	\$13,459
Reimbursements Received	11/16/2011	\$8,585
Reimbursements Received	11/16/2011	\$16,636
Refund & Reimbursements	12/01/2011	\$5,034
Refund & Reimbursements	12/01/2011	\$6,730
Refund & Reimbursements	12/01/2011	\$8,318
Refund & Reimbursements	12/01/2011	\$12,168
Refund & Reimbursements	12/13/2011	\$6,347
Refund & Reimbursements	12/13/2011	\$6,580
Reimbursements Received	12/13/2011	\$6,966
Refund & Reimbursements	12/13/2011	\$8,173
Refund & Reimbursements	12/13/2011	\$11,472
Refund & Reimbursements	12/13/2011	\$11,886
Refund & Reimbursements	12/29/2011	\$5,034
Refund & Reimbursements	12/29/2011	\$8,318
Refund & Reimbursements	12/29/2011	\$12,168
Refund & Reimbursements	12/29/2011	\$15,429
Total Itemized Transactions		\$2,513,008
Total Non-Itemized Transactions		\$308,788
Total of All Transactions		\$2,821,796

## SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 027-462

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
A & B PRINTING SUITE B 2900 S HIGHLAND BLDG 18 LAS VEGAS NV 89109-0000	Admin & Contract Enforcement	12/12/2011	\$13,310
Type or Classification (B)	Total Itemized Transactions		\$13,310
Printing/Mailing Company	Total Non-Itemized Transactions		\$51,059
	Total of All Transactions		\$64,369
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ADVANTAGE INDUSTRIAL MARKET 7165 LAREDO ST LAS VEGAS NV 89117-3023	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$8,097
Building Maintenance	Total of All Transactions		\$8,097
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALBERT D SEENO CONSTRUCTN CO 1800 WILLOW PASS COURT CONCORD CA 94520-0000	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$19,774
Rentals	Total of All Transactions		\$19,774
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALEXANDER COHN, ESQ P O BOX 4006 NAPA CA 94558-0000	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$8,931
Arbitrator	Total of All Transactions		\$8,931
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T PO BOX 78522 PHOENIX AZ	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$1,269

85062-8522	Total of All Transactions			\$1,269
Type or Classification (B)				
Utility Provider				
Name and Address (A)				
AT&T	Purpose (C)	Date (D)	Amount (E)	
PO BOX 989045	Total Itemized Transactions			\$0
WEST SAC	Total Non-Itemized Transactions			\$13,056
CA	Total of All Transactions			\$13,056
95798-9045				
Type or Classification (B)				
Utility Provider				
Name and Address (A)				
AT&T	Purpose (C)	Date (D)	Amount (E)	
LAS VEGAS	Total Itemized Transactions			\$0
NV	Total Non-Itemized Transactions			\$32
00000-0000	Total of All Transactions			\$32
Type or Classification (B)				
Utility Provider				
Name and Address (A)				
AT&T MOBILITY	Purpose (C)	Date (D)	Amount (E)	
PO BOX 9004	Total Itemized Transactions			\$0
CAROL STREAM	Total Non-Itemized Transactions			\$73,516
IL	Total of All Transactions			\$73,516
60197-9004				
Type or Classification (B)				
Utility Provider				
Name and Address (A)				
BEST WESTERN @ LAKE POWELL	Purpose (C)	Date (D)	Amount (E)	
168 EAST CENTER ST	Total Itemized Transactions			\$0
MOAB	Total Non-Itemized Transactions			\$19,112
UT	Total of All Transactions			\$19,112
84532-2430				
Type or Classification (B)				
Hotel/Casino				
Name and Address (A)				
C ALLEN POOL	Purpose (C)	Date (D)	Amount (E)	
PO BOX 2591	Total Itemized Transactions			\$0
MONTEREY	Total Non-Itemized Transactions			\$5,238
CA				

93942-0000	Total of All Transactions			\$5,238
Type or Classification (B)				
Legal Counsel				
Name and Address (A)				
CANON FINANCIAL SVC INC				
14904 COLLECTIONS CTR DR	Purpose (C)	Date (D)	Amount (E)	
CHICAGO				
IL				
60693-0000	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$58,107
	Total of All Transactions			\$58,107
Type or Classification (B)				
Copier Lessor				
Name and Address (A)				
CENTURYLINK				
LAS VEGAS	Purpose (C)	Date (D)	Amount (E)	
NV	Admin & Contract Enforcement	07/08/2011	\$7,124	
00000-0000	Total Itemized Transactions			\$7,124
	Total Non-Itemized Transactions			\$39,087
	Total of All Transactions			\$46,211
Type or Classification (B)				
Utility Provider				
Name and Address (A)				
CLUE				
SUITE 202	Purpose (C)	Date (D)	Amount (E)	
464 LUCAS AVE				
LOS ANGELES				
CA	Total Itemized Transactions			\$0
90017-0000	Total Non-Itemized Transactions			\$14,722
	Total of All Transactions			\$14,722
Type or Classification (B)				
Community Org				
Name and Address (A)				
COMMERCE BANK				
PO BOX 846451	Purpose (C)	Date (D)	Amount (E)	
KANSAS CITY				
MO	Total Itemized Transactions			\$0
64184-6451	Total Non-Itemized Transactions			\$8,677
	Total of All Transactions			\$8,677
Type or Classification (B)				
Automobile Supplier				
Name and Address (A)				
COX COMMUNICATIONS, INC				
PO BOX 6059	Purpose (C)	Date (D)	Amount (E)	
CYPRESS	Total Itemized Transactions			\$0



CA 90630-0059	Total Non-Itemized Transactions		\$8,643
	Total of All Transactions		\$8,643
Type or Classification (B)			
Utility Provider			
Name and Address (A)			
CULINARY TRAINING ACADEMY			
710 W LAKE MEAD BLVD NORTH LAS VEGAS NV 89030-4067	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,491
	Total of All Transactions		\$11,491
Type or Classification (B)			
Food Supplier			
Name and Address (A)			
CUSTOM SOFTWARE SYSTEM			
821 KLONDIKE CT HENDERSON NV 89015-3060	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$120,520
	Total of All Transactions		\$120,520
Type or Classification (B)			
Computer Supplier			
Name and Address (A)			
DAVID BINDER RESEARCH SUITE 404 44 PAGE ST SAN FRANCISCO CA 94102-0000	Purpose (C)	Date (D)	Amount (E)
	Organizing Campaign	02/07/2011	\$29,800
	Total Itemized Transactions		\$29,800
	Total Non-Itemized Transactions		
	Total of All Transactions		\$29,800
Type or Classification (B)			
Research Supplier			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAVIS, COWELL & BOWE, LLP	Admin & Contract Enforcement	07/25/2011	\$12,774
SUITE 1400	Admin & Contract Enforcement	02/08/2011	\$11,175
595 MARKET ST	Admin & Contract Enforcement	11/02/2011	\$10,796
SAN FRANCISCO	Admin & Contract Enforcement	10/10/2011	\$9,319
CA	Organizing Campaign	11/30/2011	\$8,691
94105-2821	Admin & Contract Enforcement	07/25/2011	\$8,135
Type or Classification (B)	Admin & Contract Enforcement	11/02/2011	\$7,861
	Organizing Campaign	10/10/2011	\$7,442
Legal Counsel	Admin & Contract Enforcement	10/10/2011	\$7,341
	Organizing Campaign	06/15/2011	\$7,212
	Admin & Contract Enforcement	05/19/2011	\$7,109
	Admin & Contract Enforcement	06/16/2011	\$6,823

Admin & Contract Enforcement	04/30/2011	\$6,201
Admin & Contract Enforcement	11/30/2011	\$5,907
Admin & Contract Enforcement	03/30/2011	\$5,715
Admin & Contract Enforcement	02/28/2011	\$5,676
Admin & Contract Enforcement	04/30/2011	\$5,523
Organizing Campaign	11/30/2011	\$5,517
Admin & Contract Enforcement	08/29/2011	\$5,467
Admin & Contract Enforcement	08/29/2011	\$5,453
Admin & Contract Enforcement	10/10/2011	\$5,374
Admin & Contract Enforcement	11/30/2011	\$5,367
Admin & Contract Enforcement	05/19/2011	\$5,129
Total Itemized Transactions		\$166,007
Total Non-Itemized Transactions		\$370,574
Total of All Transactions		\$536,581

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ETHIX VENTURES, INC SUITE 3C 9 MAIN ST SUTTON MA 01590-1660	Organizing Campaign	03/30/2011	\$12,095
	Organizing Campaign	04/28/2011	\$9,097
	Total Itemized Transactions		\$21,192
	Total Non-Itemized Transactions		\$12,682
Type or Classification (B)	Total of All Transactions		\$33,874
Advertising/Promotion			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FMCS  WASHINGTON DC 00000-0000	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,700
	Total of All Transactions		\$6,700
Type or Classification (B)			
Service Provider			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FRANK SILVER SUITE 300 385 GRAND AVE OAKLAND CA 94610-4816	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,216
	Total of All Transactions		\$8,216
Type or Classification (B)			
Arbitrator			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FREDRIC HOROWITZ  PO BOX 3613 SANTA MONICA	Total Itemized Transactions		

CA 90408-3613	Total Non-Itemized Transactions		\$7,241
	Total of All Transactions		\$7,241
Type or Classification (B)			
Arbitrator			
Name and Address (A)			
GERALD McKAY			
PO BOX 406 BURLINGAME CA 94011-0406	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$9,135
	Total of All Transactions		\$9,135
Type or Classification (B)			
Arbitrator			
Name and Address (A)			
HOWARD QUINN CO	Purpose (C)	Date (D)	Amount (E)
298 ALABAMA ST SAN FRANCISCO CA 94103-4218	Admin & Contract Enforcement	03/16/2011	\$20,511
	Admin & Contract Enforcement	09/14/2011	\$12,011
	Total Itemized Transactions		\$32,522
	Total Non-Itemized Transactions		\$1,959
	Total of All Transactions		\$34,481
Type or Classification (B)			
Printing/Mailing Company			
Name and Address (A)			
J & R INVESTMENTS			
PO BOX 4077 PAGE AZ 86040-0000	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,347
	Total of All Transactions		\$6,347
Type or Classification (B)			
Rentals			
Name and Address (A)			
JOHN MCLAUGHLIN			
500 DAVIS AVE LINWOOD NJ 08221-0000	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$16,217
	Total of All Transactions		\$16,217
Type or Classification (B)			
Rentals			
Name and Address (A)			
JOHN PERONE			
SUITE 147 2005 PALO VERDE AVE	Purpose (C)	Date (D)	Amount (E)
	Admin & Contract Enforcement	08/19/2011	\$6,566

LONG BEACH CA 90815-3322	Total Itemized Transactions			\$6,566
	Total Non-Itemized Transactions			
	Total of All Transactions			\$6,566
Type or Classification (B)				
Arbitrator				
Name and Address (A)				
LETIZIA MASS MEDIA	Purpose (C)	Date (D)		Amount (E)
5460 DESERT POINT DR LAS VEGAS NV 89118-0000	Organizing Campaign	05/06/2011		\$27,500
	Total Itemized Transactions			\$27,500
	Total Non-Itemized Transactions			
	Total of All Transactions			\$27,500
Type or Classification (B)				
Advertising/Promotion				
Name and Address (A)				
LV METRO POLICE DEPT	Purpose (C)	Date (D)		Amount (E)
3141 E SUNRISE AVE LAS VEGAS NV 89101-0000	Organizing Campaign	05/25/2011		\$7,945
	Organizing Campaign	03/18/2011		\$7,090
	Total Itemized Transactions			\$15,035
	Total Non-Itemized Transactions			\$39
	Total of All Transactions			\$15,074
Type or Classification (B)				
Security Provider				
Name and Address (A)				
MANNING, HALL & SALISBURY, LLC	Purpose (C)	Date (D)		Amount (E)
617 S 8TH ST STE A LAS VEGAS NV 89101-7004	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$19,034
	Total of All Transactions			\$19,034
Type or Classification (B)				
Professional Services				
Name and Address (A)				
MARK BURSTEIN	Purpose (C)	Date (D)		Amount (E)
PO BOX 643091 LOS ANGELES CA 90064-7182	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$6,555
	Total of All Transactions			\$6,555
Type or Classification (B)				
Arbitrator				
Name and Address (A)				
MEI L BICKNER				

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		Purpose (C)	Date (D)	Amount (E)
1991 VISTA CAUDAL NEWPORT BEACH CA 92660-3915				
Type or Classification (B)				
Arbitrator				
Name and Address (A)				
MICHAEL D RAPPORT SUITE 84 15445 VENTURA BLVD SHERMAN OAKS CA 91403-3005				
Type or Classification (B)				
Arbitrator				
Name and Address (A)				
MILAGROS CLEANING SVC, INC 7165 LAREDO ST LAS VEGAS NV 89117-3023				
Type or Classification (B)				
Building Maintenance				
Name and Address (A)				
NORMAN BRAND, ESQ SUITE 3 150 LOMBARD ST SAN FRANCISCO CA 94111-1133				
Type or Classification (B)				
Arbitrator				
Name and Address (A)				
NV ENERGY PO BOX 30086 RENO NV 89520-3086				
Type or Classification (B)				

(B)			
Utility Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
POSTMASTER 1001 E SUNSET RD LAS VEGAS NV 89199-9651	Admin & Contract Enforcement	02/28/2011	\$25,000
	Admin & Contract Enforcement	07/06/2011	\$20,000
	Admin & Contract Enforcement	09/21/2011	\$20,000
	Admin & Contract Enforcement	09/22/2011	\$20,000
	Admin & Contract Enforcement	05/25/2011	\$10,000
Type or Classification (B)	Total Itemized Transactions		\$95,000
	Total Non-Itemized Transactions		
	Total of All Transactions		\$95,000
Printing/Mailing Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PRINT LOGISTICS SUITE 713 1818 L ST SACRAMENTO CA 95814-0000	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,742
	Total of All Transactions		\$8,742
	Type or Classification (B)		
Advertising/Promotion			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PROMOETHEUS GLOBAL MEDIA 5TH FL 5700 WILSHIRE BLVD LOS ANGELES CA 90036-4396	Organizing Campaign	08/11/2011	\$8,150
	Total Itemized Transactions		\$8,150
	Total Non-Itemized Transactions		
	Total of All Transactions		\$8,150
Type or Classification (B)			
Advertising/Promotion			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ROSS COMMUNICATNS & MANAGEMNT 1700 L ST SACRAMENTO CA 95811-0000	Admin & Contract Enforcement	02/07/2011	\$5,648
	Admin & Contract Enforcement	02/11/2011	\$5,648
	Admin & Contract Enforcement	03/10/2011	\$5,648
	Admin & Contract Enforcement	04/19/2011	\$5,648
	Admin & Contract Enforcement	05/12/2011	\$5,648
	Admin & Contract Enforcement	06/13/2011	\$5,648
	Admin & Contract Enforcement	07/13/2011	\$5,648
	Admin & Contract Enforcement	08/19/2011	\$5,648
	Admin & Contract Enforcement	09/19/2011	\$5,648
	Admin & Contract Enforcement	11/14/2011	\$5,648
	Admin & Contract Enforcement	12/12/2011	\$5,648
Admin & Contract Enforcement	10/13/2011	\$5,648	
Type or Classification (B)	Total Itemized Transactions		\$67,776
	Total Non-Itemized Transactions		\$5,664
	Total of All Transactions		\$73,440
Advertising/Promotion			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

(A)	Purpose (C)	Date (D)	Amount (E)
RUDY VALENTINO DEPASCALE SUITE 102 7251 INDIAN CREEK LN LAS VEGAS NV 89149-0000	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,595
	Total of All Transactions		\$5,595
Type or Classification (B)			
Advertising/Promotion			
Name and Address (A)			
SW AIR	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$26,931
	Total of All Transactions		\$26,931
Type or Classification (B)			
Travel Vendor			
Name and Address (A)			
TERRACES @ HIGHLAND RESERVE	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$14,353
	Total of All Transactions		\$14,353
Type or Classification (B)			
Rentals			
Name and Address (A)			
THOMAS PITARO SUITE 860 330 SOUTH THIRD ST LAS VEGAS NV 89101-0000	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$12,958
	Total of All Transactions		\$12,958
Type or Classification (B)			
Legal Counsel			
Name and Address (A)			
TIME PRINTING, INC	Organizing Campaign	05/18/2011	\$13,029
	Admin & Contract Enforcement	12/12/2011	\$8,020
	Admin & Contract Enforcement	12/27/2011	\$8,020
	Organizing Campaign	12/02/2011	\$6,481
	Total Itemized Transactions		\$35,550
	Total Non-Itemized Transactions		\$80,316
	Total of All Transactions		\$115,866
Type or Classification (B)			
Printing/Mailing Company			
Name and Address			

(A)	Purpose (C)	Date (D)	Amount (E)
TRAVELERS REMITTANCE CENTER HARTFORD CT 06183-1008	Admin & Contract Enforcement	12/12/2011	\$7,622
Type or Classification (B)			
Insurance Provider			
Name and Address (A)			
ULICO CASUALTY COMPANY PO BOX 223660 PITTSBURGH PA 15251-2660	Total Itemized Transactions		\$0
Type or Classification (B)			
Insurance Provider			
Name and Address (A)			
US AIR ATLANTA GA 00000-0000	Total Itemized Transactions		\$0
Type or Classification (B)			
Travel Vendor			
Name and Address (A)			
WALTER N KAUFMAN PO BOX 99369 SAN DIEGO CA 92169-1369	Total Itemized Transactions		\$0
Type or Classification (B)			
Arbitrator			

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## SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 027-462

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CANON FINANCIAL SVC INC 14904 COLLECTIONS CTR DR CHICAGO IL 60693-0000	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,304



Type or Classification (B)	Total of All Transactions			\$7,304
Copier Lessor				
Name and Address (A)				
DAVIS, COWELL & BOWE, LLP Suite 1400 595 MARKET ST SAN FRANCISCO CA 94105-2821	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$5,459
	Total of All Transactions			\$5,459
Type or Classification (B)				
Legal Counsel				
Name and Address (A)				
LOCAL 226 ACTION PAC  CT 00000-0000	Purpose (C)	Date (D)	Amount (E)	
	Advocating/Opposing Legislatn	10/14/2011		\$5,000
	Total Itemized Transactions			\$5,000
	Total Non-Itemized Transactions			
	Total of All Transactions			\$5,000
Type or Classification (B)				
Political Org				
Name and Address (A)				
NEVADANS FOR NEVADA  PO Box 751510 LAS VEGAS NV 89136-0000	Purpose (C)	Date (D)	Amount (E)	
	Advocating/Opposing Legislatn	01/11/2011		\$50,000
	Total Itemized Transactions			\$50,000
	Total Non-Itemized Transactions			
	Total of All Transactions			\$50,000
Type or Classification (B)				
Political Contribution				
Name and Address (A)				
SW AIR  DALLAS TX 00000-0000	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$10,524
	Total of All Transactions			\$10,524
Type or Classification (B)				
Travel Vendor				

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 027-462

Name and Address (A)				
ALBERTSONS				

## DOL Form Report (Disclosure)

		Purpose (C)	Date (D)	Amount (E)
LAS VEGAS		Charitable	11/16/2011	\$29,850
NV		Total Itemized Transactions		\$29,850
89102-0000		Total Non-Itemized Transactions		
Type or Classification (B)		Total of All Transactions		\$29,850
Food Supplier				
Name and Address (A)				
CILI RESTAURANT		Purpose (C)	Date (D)	Amount (E)
5150 LAS VEGAS BLVD		Charitable	12/27/2011	\$6,212
LAS VEGAS		Total Itemized Transactions		\$6,212
NV		Total Non-Itemized Transactions		\$2,500
89119-3232		Total of All Transactions		\$8,712
Type or Classification (B)				
Special Events Provider				
Name and Address (A)				
NV CANCER INSTITUTE		Purpose (C)	Date (D)	Amount (E)
1 BREAKTHROUGH WAY		Charitable	12/16/2011	\$5,100
LAS VEGAS		Total Itemized Transactions		\$5,100
NV		Total Non-Itemized Transactions		\$379
89135-0000		Total of All Transactions		\$5,479
Type or Classification (B)				
Charity				
Name and Address (A)				
PUBLIC EDUCATION FOUNDATION		Purpose (C)	Date (D)	Amount (E)
Suite 160		Charitable	09/14/2011	\$5,000
3360 W Sahara Ave		Total Itemized Transactions		\$5,000
LAS VEGAS		Total Non-Itemized Transactions		
NV		Total of All Transactions		\$5,000
89102-6071				
Type or Classification (B)				
Charity				
Name and Address (A)				
ULAN		Purpose (C)	Date (D)	Amount (E)
SUITE 106		Total Itemized Transactions		
1201 N DECATUR AVE		Total Non-Itemized Transactions		\$13,300
LAS VEGAS		Total of All Transactions		\$13,300
NV				
89108-1213				
Type or Classification (B)				
Charity				
Name and Address (A)				

Working America 815 16th St NW Washington DC 20006-0000	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Charity	Charitable	11/02/2011	\$5,000
Total Itemized Transactions			\$5,000
Total Non-Itemized Transactions			
Total of All Transactions			\$5,000

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SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 027-462

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ACCOUNTEMPS Dept 1683 P O BOX 61000 SAN FRANCISCO CA 94161-1683	Total Itemized Transactions		\$0
Total Non-Itemized Transactions			\$6,228
Total of All Transactions			\$6,228
Type or Classification (B) Professional Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ADVANTAGE INDUSTRIAL MARKET 7165 LAREDO ST LAS VEGAS NV 89117-3023	Total Itemized Transactions		\$0
Total Non-Itemized Transactions			\$6,529
Total of All Transactions			\$6,529
Type or Classification (B) Building Maintenance			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T MOBILITY PO BOX 9004 CAROL STREAM IL 60197-9004	Total Itemized Transactions		\$0
Total Non-Itemized Transactions			\$30,493
Total of All Transactions			\$30,493
Type or Classification (B) Utility Provider			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bank of America 6907 WESTCLIFF DRIVE LAS VEGAS NV 89145-0007	Total Itemized Transactions		\$0
Total Non-Itemized Transactions			\$8,744
Total of All Transactions			\$8,744
Type or Classification			

(B)				
Financial Institution				
Name and Address (A)				
BIOMETRICS DIRECT		Purpose (C)	Date (D)	Amount (E)
6907 WESTCLIFF DRIVE				
LAS VEGAS		Total Itemized Transactions		\$0
NV		Total Non-Itemized Transactions		\$5,168
89145-0007		Total of All Transactions		\$5,168
Type or Classification (B)				
Financial Institution				
Name and Address (A)				
CENTURYLINK		Purpose (C)	Date (D)	Amount (E)
PO BOX 4065				
MONROE		Total Itemized Transactions		\$0
LA		Total Non-Itemized Transactions		\$12,141
71211-0000		Total of All Transactions		\$12,141
Type or Classification (B)				
Utility Provider				
Name and Address (A)				
CIT TECHNOLOGY FINANCIAL SVC		Purpose (C)	Date (D)	Amount (E)
PO BOX 100706				
PASADENA		Total Itemized Transactions		\$0
CA		Total Non-Itemized Transactions		\$11,858
91189-0706		Total of All Transactions		\$11,858
Type or Classification (B)				
Copier Supplies				
Name and Address (A)				
CITY OF LAS VEGAS		Purpose (C)	Date (D)	Amount (E)
PO BOX 52794				
PHOENIX		Total Itemized Transactions		\$0
AZ		Total Non-Itemized Transactions		\$10,426
85072-2794		Total of All Transactions		\$10,426
Type or Classification (B)				
Government Office				
Name and Address (A)				
CULINARY TRAINING ACADEMY		Purpose (C)	Date (D)	Amount (E)
710 W LAKE MEAD BLVD				
NORTH LAS VEGAS		Total Itemized Transactions		\$0
NV		Total Non-Itemized Transactions		\$10,224
89030-4067		Total of All Transactions		\$10,224

Type or Classification (B)			
Food Supplier			
Name and Address (A)			
DAVIS, COWELL & BOWE, LLP Suite 1400 595 MARKET ST SAN FRANCISCO CA 94105-2821	Purpose (C)	Date (D)	Amount (E)
	Prof Fees - Legal	11/30/2011	\$6,622
	Prof Fees - Legal	06/16/2011	\$5,001
	Total Itemized Transactions		\$11,623
	Total Non-Itemized Transactions		\$68,622
Type or Classification (B)	Total of All Transactions		\$80,245
Legal Counsel			
Name and Address (A)			
FERNANDEZ JANITORIAL SVC INC 7165 LAREDO ST LAS VEGAS NV 89117-0000	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,463
	Total of All Transactions		\$6,463
Type or Classification (B)			
Building Maintenance			
Name and Address (A)			
FLAVORS 1300 LAS VEGAS BLVD N LAS VEGAS NV 89101-0000	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,300
	Total of All Transactions		\$5,300
Type or Classification (B)			
Food Supplier			
Name and Address (A)			
G&K SERVICES, INC 4670 VANDENBERG DR NORTH LAS VEGAS NV 89081-2730	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,607
	Total of All Transactions		\$7,607
Type or Classification (B)			
Building Maintenance			
Name and Address (A)			
INDOFF INC PO BOX 842808 KANSAS CITY MO 64184-2808	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$17,092

Type or Classification (B)		Total of All Transactions			\$17,092
Office Supplier					
Name and Address (A)					
JMT CONSULTING					
2200 ROUTE 22		Purpose (C)	Date (D)	Amount (E)	
PATTERSON		Prof Fees - Computer Support	03/28/2011	\$6,918	
NY		Total Itemized Transactions			\$6,918
12563-0000		Total Non-Itemized Transactions			\$1,690
Type or Classification (B)		Total of All Transactions			\$8,608
Subscription Provider					
Name and Address (A)					
LAYTON LAYTON & TOBLER LLP					
606 S 9TH ST		Purpose (C)	Date (D)	Amount (E)	
LAS VEGAS		Prof Fees - Audit	03/17/2011	\$14,050	
NV		Prof Fees - Audit	12/02/2011	\$12,825	
89101-7013		Prof Fees - Audit	07/13/2011	\$10,325	
		Prof Fees - Audit	05/12/2011	\$7,222	
		Prof Fees - Audit	12/12/2011	\$5,630	
Type or Classification (B)		Total Itemized Transactions			\$50,052
Professional Services		Total Non-Itemized Transactions			\$55,209
		Total of All Transactions			\$105,261
Name and Address (A)					
MAILFINANCE					
PO BOX 45850		Purpose (C)	Date (D)	Amount (E)	
SAN FRANCISCO		Total Itemized Transactions			\$0
CA		Total Non-Itemized Transactions			\$10,013
94145-0850		Total of All Transactions			\$10,013
Type or Classification (B)					
Leases-Equipment					
Name and Address (A)					
MARLIN BUSINESS BANK					
PO BOX 13604		Purpose (C)	Date (D)	Amount (E)	
PHILADELPHIA		Total Itemized Transactions			\$0
PA		Total Non-Itemized Transactions			\$6,322
19101-3604		Total of All Transactions			\$6,322
Type or Classification (B)					
Financial Institution					
Name and Address (A)					
MILAGROS CLEANING SVC, INC					
7165 LAREDO ST		Purpose (C)	Date (D)	Amount (E)	
LAS VEGAS		Repairs & Maint - Building	01/31/2011	\$11,263	
		Repairs & Maint - Building	02/28/2011	\$11,263	

NV 89117-3023	Total Itemized Transactions			\$22,526
	Total Non-Itemized Transactions			\$5,683
Type or Classification (B)	Total of All Transactions			\$28,209
Building Maintenance				
Name and Address (A)				
NUWEST INSURANCE SVCS	Purpose (C)	Date (D)		Amount (E)
PO BOX 18973 IRVINE CA 92623-0000	Insurance	05/18/2011		\$14,700
	Total Itemized Transactions			\$14,700
	Total Non-Itemized Transactions			\$310
Type or Classification (B)	Total of All Transactions			\$15,010
Insurance Provider				
Name and Address (A)				
NV ENERGY	Purpose (C)	Date (D)		Amount (E)
PO BOX 30086 RENO NV 89520-3086	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$16,460
Type or Classification (B)	Total of All Transactions			\$16,460
Utility Provider				
Name and Address (A)				
OFFICE DEPOT INC	Purpose (C)	Date (D)		Amount (E)
PO BOX 70025 LOS ANGELES CA 90074-0025	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$14,248
Type or Classification (B)	Total of All Transactions			\$14,248
Office Supplier				
Name and Address (A)				
OPTIMAL NETWORKS Suite 220 15201 DIAMONDBACK DR ROCKVILLE MD 20850-0000	Purpose (C)	Date (D)		Amount (E)
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$7,000
Type or Classification (B)	Total of All Transactions			\$7,000
Computer Supplier				
Name and Address (A)				
POSTMASTER	Purpose (C)	Date (D)		Amount (E)

1001 E SUNSET RD	Postage & Mailing Expense	06/06/2011	\$7,000
LAS VEGAS	Postage & Mailing Expense	05/25/2011	\$5,000
NV	Total Itemized Transactions		\$12,000
89199-9651	Total Non-Itemized Transactions		\$13,132
Type or Classification (B)	Total of All Transactions		\$25,132
Printing/Mailing Company			
Name and Address (A)			
RAIN FOREST FLOWERS, INC	Purpose (C)	Date (D)	Amount (E)
Suite B	Total Itemized Transactions		\$0
906 S 6TH ST	Total Non-Itemized Transactions		\$5,458
LAS VEGAS	Total of All Transactions		\$5,458
NV			
89101-0000			
Type or Classification (B)			
Office Supplier			
Name and Address (A)			
REPUBLIC SVCS, INC	Purpose (C)	Date (D)	Amount (E)
PO BOX 78040	Utilities	07/13/2011	\$6,807
PHOENIX	Utilities	10/13/2011	\$6,807
AZ	Utilities	01/12/2011	\$6,697
85062-8040	Utilities	04/19/2011	\$6,697
Type or Classification (B)	Total Itemized Transactions		\$27,008
Utility Provider	Total Non-Itemized Transactions		
	Total of All Transactions		\$27,008
Name and Address (A)			
TIME PRINTING, INC	Purpose (C)	Date (D)	Amount (E)
1224 WESTERN AVE	Total Itemized Transactions		\$0
LAS VEGAS	Total Non-Itemized Transactions		\$10,957
NV	Total of All Transactions		\$10,957
89102-2534			
Type or Classification (B)			
Printing/Mailing Company			
Name and Address (A)			
TRAVELERS	Purpose (C)	Date (D)	Amount (E)
REMITTANCE CENTER	Insurance	04/19/2011	\$11,323
HARTFORD	Total Itemized Transactions		\$11,323
CT	Total Non-Itemized Transactions		\$243
06183-1008	Total of All Transactions		\$11,566
Type or Classification (B)			
Insurance Provider			
Name and Address (A)			
ULICO CASUALTY COMPANY			



DOL Form Report (Disclosure)

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PO BOX 223660 PITTSBURGH PA 15251-2660				
Type or Classification (B)				
Insurance Provider				
Name and Address (A)				
US POSTAL SERVICE (AMS-TMS)				
PO BOX 894757 LOS ANGELES CA 90189-4757				
Type or Classification (B)				
Postal Service				
Name and Address (A)				
WELLS CARGO Suite 210 9127 W RUSSELL RD LAS VEGAS NV 89148-0000				
Type or Classification (B)				
Building Maintenance				
Name and Address (A)				
ZONES PO BOX 34740 SEATTLE WA 98124-1740				
Type or Classification (B)				
Computer Supplier				

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 027-462

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
A & B PRINTING Suite B 2900 S HIGHLAND LAS VEGAS NV 89109				
Type or Classification (B)				
Nomination & Officer Election			03/10/2011	\$14,900
Total Itemized Transactions				\$14,900
Total Non-Itemized Transactions				\$3,723

	Total of All Transactions		\$18,623
(B)	Printing/Mailing Company		

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## SCHEDULE 20 - BENEFITS

FILE NUMBER: 027-462

Description (A)	To Whom Paid (B)	Amount (C)
Health Benefit	ACCLAIM BENEFITS/TASC	\$6,456
Housing Benefit	C & B HOUSING PARTNERSHIP	\$6,050
Pension-Defined Contribution	FIDELITY INVESTMENTS	\$15,900
Health Benefit	HEREIU WELFARE FUND 150	\$1,343,504
Health Benefit	SAINT MARY'S HEALTH PLANS	\$18,239
Pension-Defined Benefit	SO NV CULINARY & BARTENDERS TR	\$277,317
Health Benefit	UMR	\$534
Health Benefit	UNITE HERE HEALTH	\$24,013
<b>Total Benefits</b>		<b>\$1,692,013</b>

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## 69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 027-462

Question 10: Culinary Workers Local 226 Officers, Business Agents and Employees Severance Annuity Plan File #279-525 Southern Nevada Culinary Workers and Bartenders Health and Welfare Trust File# 160-429 Souther Nevada Culinary and Bartenders Pension Trust File# 260-536 Local Joint Executive Board File# 032-523 Culinary and Bartenders 401(k) Plan Number 001 EIN 88-0478833 Immigrant Workers Citizenship Project 501c(3)Charity Culinary and Bartenders Housing Partnership EIN 26-3050475 Culinary and Bartenders Tip Eamers Legal Assistance Fund EIN 45-2262285

Question 11(a): Local 226 Action PAC, EIN 45-3194110. Report filed with State Elections Enforcement Commission (SEEC), 20 Trinity St, Hartford, CT 06106.

Question 15: The Union disposed of furniture and equipment through charitable donations and scrapping obsolete equipment.

Question 12: An independent audit was performed by an outside accounting firm, Layton, Layton and Tobler LLP.

Question 13: The Union contracted with Lakes Payroll, Inc. to prepare the Union's employees payroll and payroll tax compliance and reporting. The payroll service properly prepared employees' checks, and payroll tax compliance for a number of years. Beginning in 2009 the payroll service prepared two payroll reports for federal payroll taxes. The one prepared and sent to the Union reported the correct taxes for that quarter's liability. The one sent to the Internal Revenue Service reported and underpaid payroll taxes for the period. Lakes kept the under reported shortage. The payroll service covered the shortages by taking monies from other customers or by under reporting later Union reports. The Union became aware of this fraud in January, 2011 when its auditor obtained copies of the payroll tax reports filed with the Internal Revenue Service. This matter has been reported to the Internal Revenue Service Criminal Division, which has completed its investigation and as a result criminal charges have been filed against the owner of Lakes Payroll Service. The Union has since paid all payroll tax underpayments. The Internal Revenue Service after their thorough investigation has cleared the Union of any wrongdoing in this matter and absolved the Union of any penalties and interest on the amount of taxes paid to clear the total underpayment. The Union has filed suit against Lakes Payroll Inc. and its owner to recover the monies fraudulently diverted. A letter dated March 8, 2012 from the Internal Revenue Service has issued a closing letter for this matter.

Schedule 13, Row1: Members whose dues are current as defined in the UNITE HERE Constitution  
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