

Job Title: Grievance Specialist - Intern

Job Location: Las Vegas, Nevada

Start Date: Immediately

Salary: \$43,500 annually

Start a career with the Culinary Workers Union Local 226, the largest union in Nevada.

The Culinary Union, a UNITE HERE local affiliate, was chartered on November 1, 1935. 2019 marks the 84th anniversary of an organization that has improved the lives of hundreds of thousands of Nevada hospitality workers and their families with union wages and benefits. In eight decades, the Culinary Union has become an essential economic institution and a strong political force in the Battle Born State.

The Culinary Union has won a middle-class standard of living for over 770,000 hospitality workers in 84 years through rank-and-file organizing and mass actions. Worker membership has risen from 18,000 in 1987 to 60,000 members today.

The Culinary Union is Nevada's largest immigrant organization with members who come from 178 countries and speak over 40 different languages. The Culinary Union has a diverse membership -- approximately 55% women, 54% Latinx, 19% White, 15% Asian, 10% Black, and less than 1% Indigenous Peoples — and consists of guest room attendants, cocktail and food servers, porters, bellmen, cooks, bartenders, laundry and kitchen workers.

The Culinary Union negotiates for fair wages, the best healthcare benefits, and provisions for fairness, job security, and additional protections on-the-job. For more information about the Culinary Union, go to www.CulinaryUnion.org.

An important part of the Culinary Union's mission is to help the 60,000 workers we represent with their problems at work. When an employer may have violated the terms of the negotiated agreement, a "grievance" is filed and "Grievance Specialists" go through a process of fact-finding and advocacy to achieve a just result.

Position details:

- The hours are long and the pressure is significant: Grievance Specialists have in their hands the vital interests of hard-working casino, laundry, and food service employees. For many workers, the Culinary Union is the only organization they can turn to for help, and the reward of getting justice for deserving people is more than worth the effort.
- This position is eligible for free coverage under the Culinary Union's unrivaled health plan, a pension, and other excellent benefits after 4 months.
- Starting salary is **\$3,625 a month**.

Qualifications:

- Excellent reading, writing, and analysis skills.
- Strong interpersonal skills.
- Ability to understand people and communicate with them effectively.
- Demonstrated commitment to social justice.
- Willingness to work long hours when necessary to help Culinary Union members investigate and resolve their workplace issues.
- Ability to learn quickly, work well on a team, and handle multiple projects and tight deadlines.

Preferences:

- Prior work experience with the labor movement and other grassroots advocacy campaigns.
- Fluency in Spanish or other languages spoken by Culinary Union members such as Chinese, Tagalog, or Amharic.

To apply: Send your resume, cover letter, and two writing samples to:
online@culinaryunion226.org

Applications will be reviewed until all positions are filled.
The Culinary Union is an Equal Opportunity Employer.