

Job Title: Grievance Intern

Job Location: Las Vegas, NV

Employment Type: 6 month internship

Start Date: Immediately

Education: Bachelor's Degree

The 55,000-member **Culinary Workers Union, Local 226** is seeking a **Grievance Intern** to help workers win fair resolution of issues at work.

When an employer may have violated the terms of our union contract, a “grievance” is filed and we go through a process of fact-finding and advocacy to achieve a just result. As a Grievance Intern with the Culinary Union, you will be part of a team that has won a middle-class standard of living for hospitality workers in a right-to-work state through strategic organizing and creative comprehensive campaigns.

The Culinary Union is a national leader in organizing and representing hospitality workers in the gaming industry. Culinary Union members work as housekeepers, cooks, kitchen workers, servers, and bellmen in the casino resorts on the Las Vegas Strip and Downtown Las Vegas. Over the past three decades, the Union has tripled its membership from 18,000 in 1987 to over 55,000 today. For more information about the Culinary Union, go to: www.CulinaryUnion.org

Position details:

- The hours are long and the pressure is significant: Grievance Specialists have in their hands the vital interests of hard-working casino, laundry and food service employees. For many of them, the Union is the only organization they can turn to for help. But the reward of getting justice for deserving people is more than worth the effort.
- This position is eligible for free coverage under the Union’s unrivaled health plan, a pension and other excellent benefits after 4 months.
- The intern will be paid **\$3,000 a month**. The internship requires a **minimum commitment of six months**. We will only consider people who would be available to make a longer commitment if they are invited to stay on in a more permanent position.

Qualifications:

- Excellent reading, writing, and analysis skills
- Strong interpersonal skills
- Ability to understand people and communicate with them effectively
- Willingness to work long hours when necessary to help our members investigate and resolve their workplace issues
- Ability to learn quickly, work well on a team, and handle multiple projects and tight deadlines

Preferences:

- Prior work experience with the labor movement and other grassroots advocacy campaigns
- Fluency in Spanish, Tagalog, or Chinese.

To apply: Send your resume, letter of application and two writing samples to: online@culinaryunion226.org

Applications will be reviewed until the position is filled. The Culinary Union is an Equal Opportunity Employer.